




Children, Young People & Learning, our plan for September 2017 to April 2019

Our vision & behaviours	Outcomes - the impacts we want to have
<p>Working together towards a better future for all children</p> <p>Inspiring, collaborative, empowering</p>	<p>Outcome 1: Children are safe from harm</p> <p>Outcome 2: Children have the best start in life</p> <p>Outcome 3: Children thrive in learning and are not left behind</p> <p>Outcome 4: Children are physically & emotionally healthy & resilient</p> <p>Outcome 5: Children are active citizens who are proud to succeed</p>
Our pledge to children – how we will work	How we will measure our success
<ul style="list-style-type: none"> • Respect and listen • Support and help children to achieve their best • Support children to prepare for the future • Keep their information confidential • Support every child to be healthy • Listen and respond to any complaints • Put children in the centre of our thinking at all times. • Lead by example and challenge others to do the same • Be open and transparent at all times • Work with other people to make sure we support children as well as possible 	<ol style="list-style-type: none"> 1. Number of children who need to be Looked After 2. Number of children and young people with child protection plans 3. Number of children who go missing 4. % with good level of development 5. Ofsted ratings of Early Years settings 6. Breastfeeding rates 7. Diminishing the Difference at 5, 11, 16 and 19 8. % gaining 5 good GCSEs including English 9. % pupils in schools that are rated as Good or Outstanding 10. % Schools attendance 11. CAMHS referrals at Tier 3 & 4 12. Incidence of self-harm 13. % of 16-19 year olds who are NEET 14. Level of achievement of most able children 15. Post school destinations
What we will do – our work priorities	
<p>Transforming social work with the Family Safeguarding Model – to provide better support to struggling families</p> <p>Implementing a new Learning & Improvement Strategy – supporting schools to drive up standards</p> <p>Implementing our Ofsted Inspection Improvement Plan – continuing to improve our practice</p> <p>Reshaping our leadership structure and processes – ensuring we have the right people in the right roles to deliver for children</p> <p>Re-designing early help and targeted support – creating an effective service to provide the right help at the right time</p> <p>Implementing a new Special Educational Needs Strategy – improving support and ensuring we have the right services</p>	